



Collaborative Virtual Breakfast

New Year New Response:

Leadership Development's role in attracting and retaining talent

Wednesday 19th January 2022 9.15 - 10.30am

Hosted on Zoom



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rpft

Changing mind-sets. Creating Leaders.

Food for thought

What Happening now?

Josh Bersin - ["Welcome to 2022: Too Many Jobs, Not Enough People"](#)

As more and more people choose to change their work lives, Josh Bersin explores the reasons behind 'the great migration' and the impact it is having. This is a dynamic and fascinating article that goes into detail about what the transition "From Digital Transformation To Industry Convergence" means for different industries. If you prefer a podcast, you can listen to Josh explaining it [here](#).

Glassdoor - [4 Workplace Trends in 2022 according to Glassdoor](#)

This article details the top four workplace trends for 2022 as identified by the experts at Glassdoor...

The Guardian - [Quitting is just half the story: the truth behind the 'Great Resignation'](#)

This detailed and well researched article from the Guardian explains... "The reasons for quitting or dropping out of the labor force are quite varied. The top reasons cited by experts continue to be lack of adequate childcare and health concerns about Covid, now exacerbated by Omicron."



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What can be done about it?

Forbes - [13 Creative Ways To Retain Ambitious Employees When Promotions Are Scarce](#)

'Listen To How They Want To Be Recognized' and 'Emphatically Appreciate The Value They Bring' - Just 2 of the suggestions Forbes gives for how to do this.

Harvard Business Review - [How to Attract Top Talent in 2022](#)

A short and Simple Article from HBR detailing five truths they have identified that must be present for any organization's Employee Value Propositions to succeed.



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