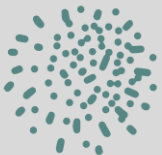


# Welcome



Leadership Development: Getting  
creative in the new normal

Collaborative Virtual Breakfast  
Tuesday 28th April 2020, 9am – 10am  
Hosted on Zoom



*hidden strengths learning*

COLLABORATION | PERFORMANCE | TRUST

**rpft**

Changing mind-sets. Creating Leaders.

# Food for thought

## A few reads we've been enjoying

### Leadership Development and Learning in response to COVID 19

- [Coronavirus is forcing changes to leadership development and succession planning \(i4CP\)](#). These guys conducted a survey - they asked some good questions about how leadership development is changing in response to the COVID 19 crisis. Interesting and helpful with some new ideas.
- [Give your workers the latitude to learn on the job \(HBR\)](#). Interesting read about improvisational learning and knowledge sharing networks as opposed to formal learning and 'training'.

### Leading through times of change

- [A Leaders Guide: Communicating with teams, stakeholders and communities during COVID 19, \(McKinsey & Company\)](#). This is golden, as you would expect, a considered, nuanced, must read. Full of high level insights and ideas about/for leaders and organisations.
- [A guide to managing your newly remote workers \(HBR\)](#): Quite lightweight but with some interesting and valuable ideas about how to manage remotely and what might help someone who is struggling.
- [Disruptive Leadership: how increased strain can derail leaders \(Gateley plc\)](#): A practical guide which highlights common challenges, indicative behaviours and ideas of how to overcome these challenge.

### Working virtually

- [Top tips on how to use Zoom](#)
- [WFH: How to Conduct a Successful Virtual Meeting, \(Monday.com\)](#). Simple but important article about how to have best practice virtual meetings.
- [Fine-Tuning Your Virtual Skills, Kornferry](#). This one is quite light, entry level, simple tips about working virtually.