



# Collaborative Virtual Breakfast

Collaborative leadership  
Harnessing the power and creativity of the collective

Thursday 9th June 2022  
9.15 - 10.30 am



*hidden strengths learning*

COLLABORATION | PERFORMANCE | TRUST

**rpft**

Changing mind-sets. Creating Leaders.

# Food for thought



["Research: To Excel, Diverse Teams Need Psychological Safety"](#)  
by Henrik Bresman and Amy C. Edmondson, HBR, March 17, 2022.  
Again the importance of psychological safety coming through loud and clear.



[A guide to collaborative leadership, Lorna Davis](#)  
An opportunity to hear from an experienced leader on the ground and their journey from 'hero' leader to 'collaborative' leader



[7 Strategies for Promoting Collaboration in a Crisis](#)  
by Heidi K. Gardner and Ivan Matviak, HBR July 08, 2020  
Practical research based insight from the Smart Collaboration team.



[Developing future leaders and building collaborative organisations](#), by Jon Faulkner, Founder - 6bythree  
This straightforward article lists Teamwork and collaboration as a core part of what good leadership looks like today, alongside Personalised learning and mentoring and coaching. (if we lose any - lose this one)



[Five leadership Skills for the Future](#), London Business School  
In this thought provoking article Herminia Ibarra (Charles Handy Professor of Organisational Behaviour at London Business School) has identified five critical skills that leaders should prioritise in order to build adaptability within their organisations, and collaborative leadership is one of them.



[When trust takes away from effective collaboration](#), HBR, Per Hugander  
In this recent article from HBR, Per Hugander of Hult/Ashridge International business school explains how overemphasizing trust can hinder collaborative decision making and cause inertia — and how leaders can strike the right balance between trust and progress.



[Collaboration challenge for 2022—be intentional, transparent, and creative](#)  
In this piece from McKinsey, Stephanie Spangler sets us a challenge: for 2022, think about how you and your team collaborate. Be intentional. Be transparent. Be creative.

