



Collaborative Virtual Breakfast

L & D Strategy:

The reinvention and growth of 'social' and 'on-the-job' learning in a hybrid world

Wednesday 1st February 2023

9.15am - 10.30am

Hosted on Zoom



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Changing mind-sets. Creating leaders.

Food for thought



Designing Learning Programs for a Hybrid Workplace

HBR, by [Heidi Grant](#) and [Tal Goldhamer](#), July 2022

We know Heidi Grant from all her work on collaboration – this looks at how we shift our approach to learning design to meet the needs of a hybrid world.



What Leadership Development Should Look Like in the Hybrid Era, HBR, by [Julian Birkinshaw](#), [Maya Gudka](#), and [Steve Marshall](#), June 2022



70-20-10 Model: The New Challenges and Opportunities of Remote Work, February 18, 2021 Dr. Laura Olcelli

Times and our thinking have moved on a little, but some interesting points and a reminder of where our thinking was in the winter of 2021 – what have we learnt since then?



Amy Edmondson LinkedIn post – linking to NY Times (if you have subscription)

This post by Amy Edmondson was recently on LinkedIn. It's a nice reminder of the psychological value of collaborating and being together in person - with links perhaps to how Learning can contribute/ make use of these moments?



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