



Collaborative Virtual Breakfast

Empowering our leaders and teams in a hybrid world

Wednesday 28th April 2021

9.00am

Hosted on Zoom



hidden strengths learning

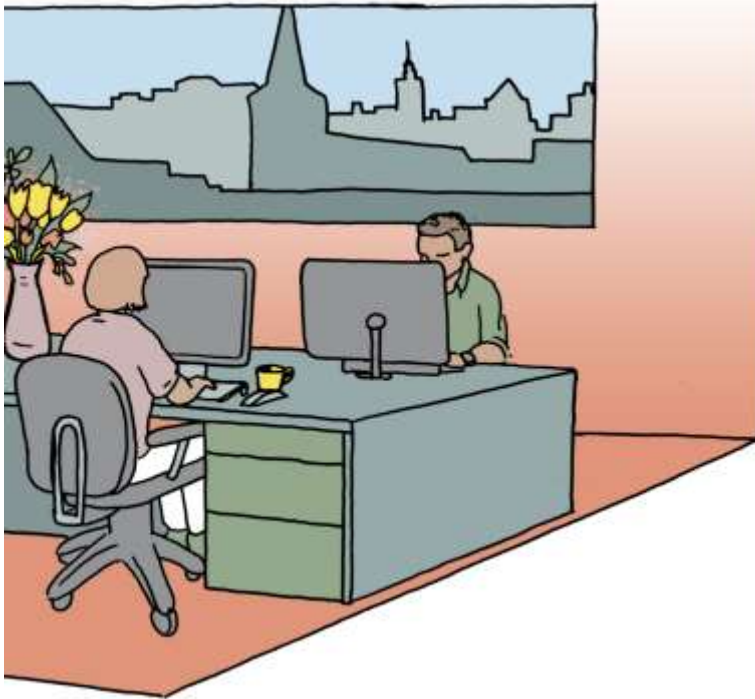
COLLABORATION | PERFORMANCE | TRUST

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Changing mind-sets. Creating Leaders.

Food for thought

A few reads we've been enjoying



- [What Psychological Safety Looks Like in a Hybrid Workplace , Workplace](#) , by [Amy C. Edmondson](#) and [Mark Mortensen](#), HBR April 2021. A good article with practical tips on how to build psychological safety during these most ambiguous of times.
- [A Framework for Innovation in the COVID-19 Era and Beyond](#), by [Johnathan Cromwell](#) and [Blade Kotelly](#), MIT, February 17, 2021. This looks at different forms of innovation and how businesses have innovated during the pandemic. Its focus is on how new customer offerings have arisen, but how might this insight be applied internally to how a business operates?
- [The Future of Remote Work Activity](#) with Simon Sinek, during which he talks about the need for us to have access to those informal moments of communication in order to build trust – especially if we've never met in person.
- [How to Do Hybrid Right](#), by [Lynda Gratton](#), HBR, May – June 2021. This highlights a useful framework to think
- [The evidence is in: working from home is a failed experiment](#), by [Gene Marks](#), The Guardian, 8 April, 2021. Here we see an alternative perspective in which working from home is not proving so popular – perhaps everyone should be back in the office most of the time?